

**Scenario (real life example):**

The Chair and Committee have met three times to discuss the dissertation draft of a DTB (Dr. To Be), and both Chair and Committee members have been positive and temporarily approved of the candidate's dissertation, for the scheduling of the final defense. During this time, the doc candidate has applied for an Assistant Professor position open in the Department. The Chair and Committee members are aware of the candidate's application.

One of the three Committee Members has asked to speak with the Chair in private about the candidate. The Committee member's position is that he wants to require the candidate to rewrite the entire dissertation and flavor the study with the language that the Department Chair (who will be interviewing applications for the Assistant Professor position) will likely desire. In other words, the Committee member is demanding that the candidate rewrite the dissertation, to increase his chances of securing the new faculty position.

If you were the doctoral candidate's Chair, how would you respond to the request(demand) of the Committee member? Be very specific and thorough in your response/position.